FLOWCHART: PRE-EMPLOYMENT DRUG TESTING

AGENCY REQUESTS POSITION(S)/ CLASSES ADDED TO LIST FOR PRE-EMPLOYMENT TESTING

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PERSONNEL COMMISSION APPROVES REQUESTED POSITION(S)/CLASSES? —NO→ **PRE-EMPLOYMENT TESTING NOT ALLOWED**

YES ↓

NOTICE OF PROVISIONS OF NRS 284.4066 TO APPLICANT ON JOB NOTICE & AT INTERVIEW

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APPLICANT CONDITIONALLY OFFERED POSITION

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DOES THE APPLICANT SIGN THE TS-76 FORM? —NO→ **APPLICANT NOT HIRED**

YES ↓

APPLICANT PROVIDED WITH CHAIN OF CUSTODY FORM & TESTING SCHEDULED WITH VENDOR

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APPLICANT TESTS* —POSITIVE*→ **INELIGIBLE FOR SAFETY SENSITIVE POSITION FOR 1 YEAR OR UNTIL COMPLETION OF REHABILITATION PROGRAM**

NEGATIVE ↓

APPLICANT HIRED

Legend:
- START
- Process or task
- Decision
- END

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